

The regular meeting of the Worcester Central School District Board of Education was held on Tuesday, September 24, 2024 at Worcester Central School, Worcester Central School, Worcester, New York.

MEMBERS PRESENT: William Fisher II, President, Stacey Serdy, Vice President, Tanya Shalor, and Peter Kwiatkowski

MEMBERS ABSENT: Jim Conroe

OTHERS PRESENT: Timothy Gonzales, Superintendent, Katie Sill, Elementary Principal, Gary Pochkar, and Wendy Elliott

At 6:30 p.m. William Fisher, President, called the meeting to order with a quorum present. Pledge of Allegiance recited.

CALL TO ORDER

Motion made by Mrs. Shalor, seconded by Mr. Kwiatkowski, to approve the agenda.

AGENDA

Ayes 4

Nays 0

Motion carried

Faculty and Staff Sharing:

There was no one present who wished to address the Board.

Consent Agenda Items:

Motion made by Mrs. Shalor, seconded by Mrs. Serdy, to approve the following Consent Agenda items:

CONSENT AGENDA

- Approval of Minutes – August 14, 2024 Regular Meeting with a correction to Treasurer’s Report to be June 2024 not July 2024;
- Treasurer’s Report – July 2024;
- Treasurer’s Report – August 2024.

Ayes 4

Nays 0

Motion carried

Public to be Heard:

There was no one present who wished to address the Board.

Action Required:

Motion made by Mrs. Shalor, seconded by Mr. Kwiatkowski.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the request of Monica Ridgeway who serves in the position of Secondary Math Teacher for a leave of absence for maternity leave effective on or around January 6, 2025 through on or around March 21, 2025. Ms. Ridgeway’s leave will be paid leave (up to forty-eight general leave days).

LEAVE OF ABSENCE MONICA RIDGEWAY MATH TEACHER

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Elizabeth Pearson as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, and substitute library aide, effective August 29, 2024.

SUBSTITUTE ELIZABETH PEARSON

Ayes 4 Nays 0 Motion carried

Motion made by Mr. Kwiatkowski, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Charles Sherrard as a substitute teacher (certified), substitute LTA, substitute teacher aide, substitute library aide, and substitute school monitor, effective August 29, 2024.

SUBSTITUTE  
CHARLES  
SHERRARD

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Aidan Breese as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, substitute library aide, and substitute school monitor, effective September 13, 2024.

SUBSTITUTE  
AIDAN BREESE

Ayes 4 Nays 0 Motion carried

Motion made by Mr. Kwiatkowski, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Kimberly Cronin as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, substitute library aide, and substitute school monitor.

SUBSTITUTE  
KIMBERLY CRONIN

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Samantha Murray as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, substitute library aide, and substitute school monitor.

SUBSTITUTE  
SAMANTHA  
MURRAY

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Alexis Doroski as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, and substitute library aide, pending fingerprint clearance.

SUBSTITUTE  
ALEXIS DOROSKI

Ayes 4 Nays 0 Motion carried

Motion made by Mr. Kwiatkowski, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Nickole Barratt as a substitute teacher (non-certified).

SUBSTITUTE  
NICKOLE BARRATT

Ayes 4 Nays 0 Motion carried



Motion made by Mrs. Serdy, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Ciara Decker, Lia Boynton, and Alena Hahn as CROP Peer Tutors for the 2024-2025 school year, to be paid at a rate of \$15.00 per hour or as per the current New York State Department of Labor minimum wage hourly rate.

CROP PEER TUTORS  
2024-2025

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Abigail Pasqualino as a substitute CROP Peer Tutor for the 2024-2025 school year, to be paid at a rate of \$15.00 per hour or as per the current New York State Department of Labor minimum wage hourly rate.

SUBSTITUTE CROP  
PEER TUTOR  
2024-2025

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Steven Fyfe as Debate Club Advisor (2024-2025 Stipend \$1,859), Kelly Schultz as a Detention Monitor (\$35 per hour), and KarryAnn DeAngelo, Kendal Darling, and Monica Ridgeway as Tutors (\$45 per hour) for the 2024-2025 school year.

EXTRA-  
CURRICULAR  
(EXTRA DUTY)  
APPOINTMENTS  
2024-2025

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Claims Auditor Exception Report for the period August 1, 2024 to August 31, 2024, as presented.

CLAIMS AUDITOR  
EXCEPTION  
REPORT

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby authorize budget transfers of \$20,000.00 from 2110-122-000 Teaching-Salaries 4-6 to 2110-120-000 Teaching-Salaries K-3 and \$15,000 from 5510-161-000 Transportation-Bus Driver Salaries Extra to 5510-161-CRP Transportation-Bus Driver Salaries-CROP.

BUDGET  
TRANSFER

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Memorandum of Agreement (MOA) between the District and the Worcester Non-Teaching Personnel and Leah Johnson regarding cook appointed as cleaner, as presented.

MOA WITH WNTP  
AND LEAH  
JOHNSON  
REGARDING  
COOK  
APPOINTMENT

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Memorandum of Agreement with the Worcester Teachers' Association (NYSUT/AFT/AFL-CIO Local 3129), regarding Safety Patrol Club Advisor position and stipend of \$1,600 for 2024-2025 as a change in Article 20.1 of the 2022-2025 Collective Bargaining Agreement effective September 24, 2024 and the appointment of Jessica Kenyon and Valerie Matzel as co-advisors, as presented.

MOA WITH WTA  
FOR SAFETY  
PATROL CLUB  
ADVISOR  
POSITION,  
STIPEND, AND  
CO-ADVISORS  
2024-2025

Ayes 4

Nays 0

Motion carried

Motion made by Mr. Kwiatkowski, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby declare the items presented as surplus items, to be disposed of, and to be removed from the master inventory list.

SURPLUS –  
READING STREET  
TEXTBOOKS AND  
TECHNOLOGY  
ITEMS

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby declare the following vehicle as surplus, to be removed from inventory, and authorizes the sale or disposal of the property determined by the Superintendent to be obsolete, surplus, or unusable by the School District in a manner consistent with Board Policy and the legal requirements governing the sale of School District property.

SURPLUS ITEMS

- 1989 Chevrolet Scottsdale Pickup Truck, Vin# 2GCDK14H3K1201948, Asset ID # 99900040
- 2008 Ford F250, Vin# 1FTNF21588EC19071, Asset ID # 101358
- 2015 Dodge Caravan, Vin# 2C4RDGBG9FR586596, Asset ID # DT99
- 1989 John Deere Tractor Model 4110 with Accessories, Asset ID # 1000000
- CROP Purchased Climbing System

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the CSE/CPSE recommendations, as presented for students: #600006060, #3882, #3880, and #600006057.

CPSE/CSE  
RECOMMENDATIONS

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the Audit Committee recommendation to accept the 2023-2024 audited basic financial statements, the 2023-2024 audited extra classroom activity fund financial report, and the auditor communications as presented by the external auditors, Raymond G. Preusser, CPA, P.C.

EXTERNAL AUDIT

Ayes 4

Nays 0

Motion carried



Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby award to the lowest bidder Contract No. 05 Site Construction and Bid Item No. 01 (Field directive allowance) for the 2022 Exterior Walking Trail & Pavilion Project (SED No. 47-25-06-04-0-001-013 / BCA Project No. 2022-01 as presented:

AWARDING OF  
CAPITAL PROJECT  
BID CONTRACT NO.  
05 SITE  
CONSTRUCTION  
AND BID ITEM NO.  
01 (FIELD  
DIRECTIVE  
ALLOWANCE) FOR  
THE 2022 EXTERIOR  
WALKING TRAIL &  
PAVILION PROJECT  
(SED NO. 47-25-06-  
04-0-001-013

## RESOLUTION

WHEREAS, the Board of Education of the Worcester Central School District ("District") in accordance with Article 5-A of the General Municipal Law for the 2022 Exterior Walking Trail & Pavilion ("Project"), of which bids were opened publicly on August 28, 2024; and

WHEREAS, bids received by the District for Contract No. 5 Site Construction which have been reviewed by the District and its Architect (BCA) for responsiveness and responsibility.

THEREFORE, IT IS HEREBY RESOLVED THAT, upon the recommendation of the superintendent of schools, the District, and Architect (BCA), the following contracts are awarded to the lowest bidder as follows:

1. Contract No. 5 Site Construction for a base bid (\$165,000.00) and Bid Item No. 01 (Field directive allowance \$10,000.00) total sum of \$175,000.00 is awarded to Tweedie Construction Services, Inc.

The Board hereby authorizes its President or the Superintendent of Schools to execute contracts and related documents in compliance with this Resolution with such provisions other than a material increase in the scope of the work or the approved amount as may be approved by the Superintendent of Schools which approval shall be conclusively shown by the execution thereof and take all actions necessary or convenient to proceed under the contract in connection with the Project and to comply with all applicable laws, regulations, and executive orders relating to the contract or the Project, and to do all other acts as may be necessary or proper to effectuate the purposes of the foregoing Resolution.

Upon approval by the Board of Education, this Resolution shall take effect immediately.

Ayes 4

Nays 0

Motion carried

### Principal Reports:

Mrs. Sill reported to the Board about elementary and secondary level news and information.

### Board Member and/or Superintendent Items:

Mr. Gonzales reported to the Board that contracts and pieces of them are currently with the attorneys and once they are completed, we will sign them and be ready to go. Things are being finalized with Rick Timbs office to meet the September 30<sup>th</sup> deadline for filing paperwork and keep the building aid on track.

Mr. Gonzales shared that faculty and staff did a great job preparing for the start of the year. Overall, it has been a good start to the school year. Being fully staffed with teachers has been great and the students and staff are settling in nicely. Soccer is mid swing, CROP has started, and our clubs and events are starting up as well.

Mr. Gonzales shared with the Board the cellphone survey that resulted in 70 student responses and 32 staff responses.

Mr. Gonzales reported that Governor Hochul signed the bill this September that requires ex-officio student board members. This action is to provide an opportunity for students to build skills and habits of civic engagement while providing a voice in districts' policies and operations. The requirement takes effect on July 1, 2025, and requires every school district to include at least one ex-officio student member on the board.

Mr. Gonzales reported that he spoke to Josh Reiss at BOCES and learned that the Sheriff posted a position in July for a part-time Safety Patrol Officer. The position pays just under \$25 an hour. They have not had any applicants.

Informational:

The August 2024 bus mileage reports were given to board members for their review.

The next regular Board of Education meeting will be held on Wednesday, October 23, 2024 at 6:30 p.m. in the library.

Motion made by Mrs. Shalor, seconded by Mr. Kwiatkowski to adjourn the meeting at 7:16 p.m. ADJOURN

Ayes 4

Nays 0

Motion carried

Respectfully submitted,

Wendy Elliott  
District Clerk